

Alamo Area Wrestling Officials Association Bylaws

Ratified October 30, 2018

Code of Ethics

It is the moral obligation of every wrestling official to conduct themselves in such a manner as to reflect positively upon themselves and the Association they represent. Specific competencies of all member officials are to include; thorough knowledge of the rules of wrestling, firm and fair enforcement of the rules and strict adherence to the recommended mechanics of officiating.

ARTICLE I

Name

Alamo Area Wrestling Officials Association (AAWOA)

MISSION:

TO PROMOTE & IMPROVE UPON THE HIGHEST LEVEL OF WRESTLING OFFICIATING. TO EDUCATE AND MENTOR ALL MEMBER OFFICIALS TO ENSURE THEY ARE PLACED IN A POSITION TO MATURE TO THEIR FULL POTENTIAL.

ARTICLE II

Objectives

The objectives and services of this Association are:

1. Strive for excellence at all phases of wrestling officiating.
2. Recruit new wrestling officials and mentor their development at a pace they are able to be successful at.
3. Provide commentary and demonstration on rule changes, officiating mechanics and interpretations at clinics and conference calls prior to and throughout the wrestling season.
4. Provide AAWOA (Alamo Area Wrestling Officials Association) members with assistance in the assignment of events.
5. Provide schools with qualified officials for their events throughout the regular and post seasons.
6. Strive for continuous improvement of active members by notifying officials of evaluations made during the season and suggesting opportunities to improve their skills.
7. Establish a positive working relationship with schools to provide event scheduling & rules interpretation.

ARTICLE III

Membership Classes

There shall be one class of membership in the Association:

1. *Active member*: Any certified referee who is actively engaged in officiating wrestling and otherwise acceptable to the organization shall be eligible for membership. Anyone who desires to become an

active member of the AAWOA must fulfill all of the membership obligations as outlined in Article IV. Each active member shall have the privilege of one vote on non- Executive Board matters pertaining to the business of the Association. Annual dues must be paid as required by all active members.

ARTICLE IV
Membership
Eligibility and Application Procedure

1. Prospective members must successfully register with the UIL Texas Wrestling Officials Association (TWOA), pass the annual written tests provided by the TWOA and meet all other TWOA requirements to become eligible for membership.
2. *Transfers:* A person desiring to transfer into this Association from another recognized officials association or affiliate association must follow the same application process as a prospective member seeking active membership.

ARTICLE V
Examination/Testing Procedure

1. All Active Association members must successfully meet the TWOA annual wrestling officials' registration, written exam and all other requirements to become eligible for membership.

ARTICLE VI
Membership Obligations

1. *Dues:* The membership dues shall be annually established by the Executive Board. Dues for current members must be paid between January 1st of each year. New members may join at any time throughout the year. Failure to pay one's dues within the required timeframe may result in a \$10 surcharge being added to the member's financial obligation. A waiver may be approved by the Executive Board.
2. *General Assessment:* Should the financial condition of the Association require a general membership assessment, the Executive Board by a majority vote can assess each active member an amount necessary to correct the condition. Such assessment shall not exceed 5x the annual Association member registration fee per member per year, and is due and payable as per the provisions of para. VI-1.
3. *Annual Exam:* Each year all active members are required to pass the TWOA examination based on the current NFHS Wrestling Rule Book.
4. *Attendance:* All active members in the Association should attend either in person or electronically the TWOA State Rules Clinic and AAWOA meetings. Failure to attend the above mentioned meetings may cause the member to be suspended and potentially removed from the Association.
5. *Assignments:* All officiating assignments for high schools that are within the AAWOA's area of responsibility will be made through the duly authorized scheduler of the AAWOA. Member officials must comply with the procedure set forth by the AAWOA scheduler regarding the distribution and confirmation of all assignments. Failure to do so may result in the loss of all meets and tournament assignments for the season. Any member official who accepts any officiating assignments (freelance) other than those from the duly authorized AAWOA scheduler could be considered to be in violation of this article and may be suspended from this Association. Assignments from outside the AAWOA must be approved in writing by the scheduler or President. This provision applies to any assignment which brings enumeration and includes: varsity and Sub-varsity dual meets, tri/quad/multi meets and all

sanctioned tournaments.

6. *Membership requirement:* There is NO membership requirement pertaining to physical location of residence of any official who is a member of the AAWOA

ARTICLE VII

Officers & Duties

1. Officers shall be elected only from the current AAWOA members in good standing, and are as follows:
 - a) *President:* The President shall preside over the Association meetings and serve as the official spokesperson of the Association. The President will serve as the Chairman for the Executive Board of the Association.
 - b) *Vice President:* In the absence of the President, the Vice President shall preside over the Association meetings.
 - c) *Secretary:* The Secretary shall be responsible for Association correspondence, maintenance of the membership roster, recorder of meeting notes, and legal entity documents & minutes. In addition, the Secretary shall be responsible for the Association's member correspondence.
 - d) *Treasurer:* The Treasurer shall maintain & preside over all financial matters of the Association. In addition, the Treasurer shall assist in the financial matters associated with conference scheduling proposals. The Treasurer will serve as the Chairman of the Financial Committee.
 - e) *Past President:* The Past President shall serve in an advisory roll to the Association and the Executive Board.
2. The maximum number of consecutive terms of any elected position shall not exceed three (3) consecutive terms.
3. The terms of all offices shall be one (1) year.
4. In the event of the resignation of the President, the Vice-President shall fill the role of the President immediately and a special election will be held at the next annual meeting to fill the vacant office(s).

ARTICLE VIII

Executive Board

1. The Executive Board shall consist of the elected officers of the Association elected in January of each year for a one-year term.
2. The Executive Board shall have complete control and management of the Association's affairs, funds and property.
3. The President may call a meeting of the Executive Board when deemed necessary.
4. The Executive Board shall have full power to settle disputes during the season.
5. The President of the Association shall be as Chairman of the Executive Board and preside over its

meetings.

6. It is recommended that the Executive Board meet not less than once prior to the annual business meeting for the purpose of preparing a written agenda.

ARTICLE IX

Member Positions

1. *Scheduler*: This committee shall be responsible for the communication with high schools for assignment of officials to upcoming events.
2. *Rules Interpreter*: This position shall be responsible for conducting rules interpretation clinics and conference calls. The appointed head clinician is responsible for taking attendance and sending a report of the same to the Secretary.
3. *TWOA Exec Board Rep*: This position is responsible for recommending deletion, corrections or additions to the TWOA Bylaws.
4. *Training Coordinator*: This position is responsible for training the membership on the rules & mechanics of officiating.
5. *Technology Coordinator*: This position is responsible for managing the Association's website.
6. *Special Committee(s)*: These committees will be appointed by the President, if deemed necessary, by the Executive Board with appropriate charge and function. Each committee Chairman is responsible for appointing three members to serve on this committee.
7. *Youth Wrestling Coordinator*: This position shall serve as the liaison between the AAWOA and the USA Wrestling Federation.

ARTICLE X

Nomination & Election of Officers

1. A slate of officers shall be nominated and presented to the general membership at the AAWOA meetings in January. Other nominations may be made by members from the floor.
2. Following the nominations of candidates, the election will be held and the candidate for each office who receives the highest number of votes for said office shall be declared elected. All officers shall be elected a one (1) year term.

ARTICLE XI

Conduct of Meetings

1. All meetings will be conducted in accordance with Robert's Rules of Order
2. Voting shall be a showing of hands. Voting may be conducted by a secret ballot if a majority of members present and voting so choose.
3. A quorum shall consist of one-third of the total active membership.
4. The usual order of business (agenda) for the annual meeting is:
 - a) Call to order
 - b) Roll call
 - c) Reading and acceptance of minutes of previous meeting(s)
 - d) Reports from the officers

- 1) President
- 2) Vice-President
- 3) Secretary
- 4) Treasurer
- e) Committee reports
- f) Old business
- g) New business
- h) Elections
- i) Adjournment

ARTICLE XII

Membership Cancellation & Appeals

1. The termination of membership of any member may be recommended by any member of the Executive Board for just cause. The membership of said member may be suspended by a two-thirds vote of the Executive Board.
2. *Appeals:* Each member considered for membership cancellation will be informed in writing that his membership may be canceled. Said member shall be allowed to appear before the Executive Board to present evidence to support his case for retention of his membership in the Association.
3. *Termination:* After hearing the presentation of the suspended member's case, the Executive Board shall vote. A two-thirds (2/3) majority vote is needed for termination. If termination is decided by the Executive Board, this decision will be presented to the general membership of the AAWOA at the next meeting. The final decision on membership termination will be made by a majority vote of the general membership at the next meeting.

ARTICLE XIII

Amendments

1. Any Active Member of the Association may propose changes to the Bylaws of the Association.
2. All purposed amendments to the Bylaws shall be submitted in writing to the President.
3. Proposed amendments, together with the opinion of the Executive Board, shall be presented to the general membership at a meeting called by the President. A two-thirds (2/3) vote of the members present shall be necessary for the adoption of all amendments. Proxy votes shall be submitted to the Secretary in advance of the called meeting will be authorized and counted towards the two-thirds (2/3) vote.
4. Unless specified otherwise in the amendment, all adopted amendments to the Bylaws of the Association shall take effect immediately upon their adoption by the Active Members of the Association.

ARTICLE XIV

Non-Profit Nature

1. *Non-Profit Nature*

Alamo Area Wrestling Officials Association ("AAWOA") is organized exclusively for the charitable

and educational purposes defined in the Association's by-laws including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of AAOWA shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any activities not permitted to be carried on a) by any organization exempt from federal income tax under Section 501(c)3 of the Internal Revenue Code, corresponding section of any future federal tax code, or b) by an organization, contributions to which are deductible under section 170(c)2 of the Internal Revenue Code, corresponding section of any future federal tax code.

AAOWA is not organized and shall not be operated for the private gain of any person. The property of the Association is irrevocably dedicated to its stated purposes. No part of the assets, receipts, or net earnings of the corporation shall inure to the benefit of, or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these articles.

2. Personal Liability

No officer or director of this corporation shall be personally liable for the debts or obligations of Alamo Area Wrestling Officials Association of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this corporation.

3. Prohibited Activities

Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on a) by an Association exempt from federal income tax as an organization described by Section 501(c)3 of the Internal Revenue Code, or the corresponding section of any future federal tax code, or b) by an Association, contributions to which are deductible under Section 170(c)2 of the Internal Revenue Code, or the corresponding section of any future federal tax code.

4. Dissolution

Upon termination or dissolution of the Alamo Area Wrestling Officials Association, the board of directors shall, after paying and making provisions for the payment of all liabilities, distribute all the assets of the corporation to one or more qualifying organizations with similar charitable and/or educational purposes and which has been recognized as a 501(c)(3) organization by the Internal Revenue Service.

5. Prohibited Distributions

No part of the net earnings, or properties of the Association, on dissolution or otherwise, shall inure to the benefit of, or be distributable to, its members, directors, officers or other private person or individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth by the Association's bylaws.

6. *Restricted Activities*

No substantial part of the Association's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office.



Roberto Gonzalez III
President



Joe Mares Jr
Vice-President



Kim Hernandez
Secretary



Terry Thill
Treasurer



Caleb Malcolm
Past President